

**Person Specification**

<b>Post</b>	Associate Paediatric Speech and Language Therapist
<b>Clinic</b>	Manchester and Home Visits

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Diploma/Degree/Masters degree in Speech and Language Therapy.</li> <li>• Registration with the HCPC and RCSLT.</li> </ul>	<ul style="list-style-type: none"> <li>• Member of a clinical special interest group.</li> <li>• Strong evidence of continued professional development.</li> <li>• Post-graduate courses or qualifications relevant to speech and language therapy.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• A minimum of three year's experience.</li> <li>• Experience working with a wide range of speech, language, communication or swallowing disorders in children.</li> <li>• Experience of working with children with chronic disability and progressive conditions.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of inpatient / out-patient / rehabilitation.</li> <li>• Experience of report writing.</li> </ul>
<b>Skills, abilities and knowledge</b>	<ul style="list-style-type: none"> <li>• Knowledge and experience of a wide range of treatment approaches.</li> <li>• A clear understanding of the structure and function of the NHS.</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of the role case managers, insurers and solicitors can play in rehabilitation.</li> <li>• Knowledge of the rehabilitation code and continuing care criteria.</li> <li>• A clear understanding of referral criteria for NHS and private services.</li> </ul>
<b>Qualities and attributes</b>	<ul style="list-style-type: none"> <li>• Excellent interpersonal skills.</li> <li>• Ability to work independently.</li> <li>• Ability to carry out concurrent activities.</li> <li>• Keen to promote evidence-based practice.</li> <li>• Competent IT skills.</li> <li>• Excellent organisational and time management skills.</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced computer skills.</li> <li>• Ability to work under pressure.</li> <li>• Willingness to learn new skills and rise to new challenges.</li> <li>• The persistence to work hard to achieve the best for every patient under difficult circumstances.</li> </ul>
<b>Other requirements</b>	<ul style="list-style-type: none"> <li>• Ability to carry out moderate to intense physical activity throughout the working day.</li> <li>• Hold a full driving licence. Car owner.</li> <li>• Able to participate in evening and weekend clinics as required.</li> </ul>	<ul style="list-style-type: none"> <li>• Desire for further study or research.</li> </ul>